



## Conflict Minerals Policy Statement

P-tec supports the rules and requirements of the Dodd-Frank Act and its effort to help end violence and human rights violations in the Democratic Republic of the Congo (DRC) and surrounding countries, otherwise referred to as the “Conflict Region”. P-tec understands the concerns surrounding the sourcing of conflict materials – which may include tantalum, tin, tungsten, and gold – mined from the DRC.

### Our Commitment:

- P-tec will not knowingly purchase materials containing tantalum, tin, tungsten or gold from a conflict region.
- P-tec has notified its suppliers of its policy on conflict minerals.
- P-tec will continually educate its suppliers on the importance of this issue through supplier conferences and communications.
- P-tec supports the development of EICC’s conflict minerals due diligence methodology and tools.
- P-tec supports the OECD’s Conflict-Free Minerals Guidance.
- P-tec supports the implementation of the EICC and GeSI’s Conflict-Free Smelter (CFS) Program.
- Continually ensure compliance with these requirements, and ask our suppliers to undertake due diligence with their supply chains to assure that specified metals are being sourced only from mines and smelters outside of the “Conflict Region” or certified “conflict free” by an independent third party if within the “Conflict Region”.

### Due Diligence:

P-tec requires its suppliers to provide written evidence showing that raw materials used to manufacture components and products for P-tec originate outside the “Conflict Region” or are certified “conflict free”.